## Attachment 1

## UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

MARY DESMOND, THOMAS ZIOBROWSKI, PAUL WATTS on their own behalf and on behalf of other participants in the defendant ERISA Plans Plaintiffs,	
v. )	Civil Action No. 05-cv-10355 NG
MORTON C. BATT, ANTHONY L. SCIALABBA,) CITISTREET, LLC, SCIALABBA & MORRISON, P.C.,	
ANTHONY L. SCIALABBA & ASSOCIATES, P.C. THE STANDARD AUTOMOTIVE 401(K) PLAN,) THE STANDARD AUTOMOTIVE EMPLOYER CONTRIBUTION PLAN, Defendants. )	
ELAINE L. CHAO, Secretary of Labor, United States Department of Labor,  Plaintiff,  )	Proposed Order
v. )  MORTON BATT, JOHN E. ELLIOTT II,  ANTHONY L. SCIALABBA, and the  THE STANDARD AUTOMOTIVE 401(K) PLAN )  Defendants/Third Party Plaintiffs )	
v. ) CITISTREET, LLC, ) Third Party Defendant )	

PROPOSED ORDER FOR APPOINTMENT OF INDEPENDENT TRUSTEE

## After Hearing, It Is Hereby ORDRED And ADJUDGED:

- 1. Pursuant to equitable power conferred on this Court by ERISA, 29 U.S.C. § 1001, et seq., to remove and appoint ERISA fiduciaries, the Court hereby removes Morton Batt as trustee of the Standard Automotive 401(k) Plan (the "Plan") and appoints Jacqueline M. Carmichael as Independent Fiduciary of the Plan.
- 2. Jacqueline M. Carmichael as Independent Fiduciary shall have authority to administer the Plan and implement its orderly termination. In performing her duties, she shall have and exercise full authority and control with respect to the management or disposition of the assets of the Plan. The Independent Fiduciary shall collect, marshal, and administer all of the Plan's assets, evaluate all claims outstanding against it, and pay the assets out to participants and other creditors of the Plan; and take such further actions with respect to the Plan as may be appropriate. The Independent Fiduciary will not settle or compromise the claims stated in these pending actions without the consent of all parties or the further order of the Court.
- 3. The Independent Fiduciary shall have all powers to do the things that are necessary and appropriate to administer and terminate the Plan. The Independent Fiduciary shall develop a plan for equitable adjudication and payment of outstanding participant claims for benefits. In developing this plan, the Independent Fiduciary shall consider the best interest of participants and beneficiaries of the Plan, and the resources expected to be available to the Plan. The Independent Fiduciary shall not be bound by any current or historic procedures or policies of the Plan which conflict with her duties under ERISA. The Independent Fiduciary shall present her plan to the Court for approval prior to implementation.
- 4. The Independent Fiduciary is empowered to require CitiStreet to deliver or otherwise make available to the Independent Fiduciary any information concerning the Plan that is reasonably necessary to perform the duties of Independent Trustee.
- 5. The Independent Fiduciary shall not be held personally responsible for any claims against the Plan or which existed, arose, matured or vested prior the appointment of the Independent Fiduciary.
- 6. The Independent Fiduciary shall receive such compensation as the Court may from time to time approve, in addition to reimbursement of expenses actually incurred. With notice to the Court and parties, and approval from the Court, the Independent Fiduciary may retain the assistance of other professionals. The Independent Fiduciary will charge in accordance with her published fee schedule, and will endeavor to deliver her services in accordance with her professional estimate (understanding that changed circumstances may require a change in the estimate).
- 7. The Independent Fiduciary shall report to the Court no less frequently than on a quarterly basis concerning all significant actions taken and all Plan assets expended. The first report shall be submitted 60 days from the entry of this Order. This provision is not intended to

preclude the Independent Fiduciary from bringing any appropriate matter to the Court's attention at any time.

IT IS SO ORDERED,

UNITED STATES DISTRICT JUDGE NANCY GERTNER

Date: